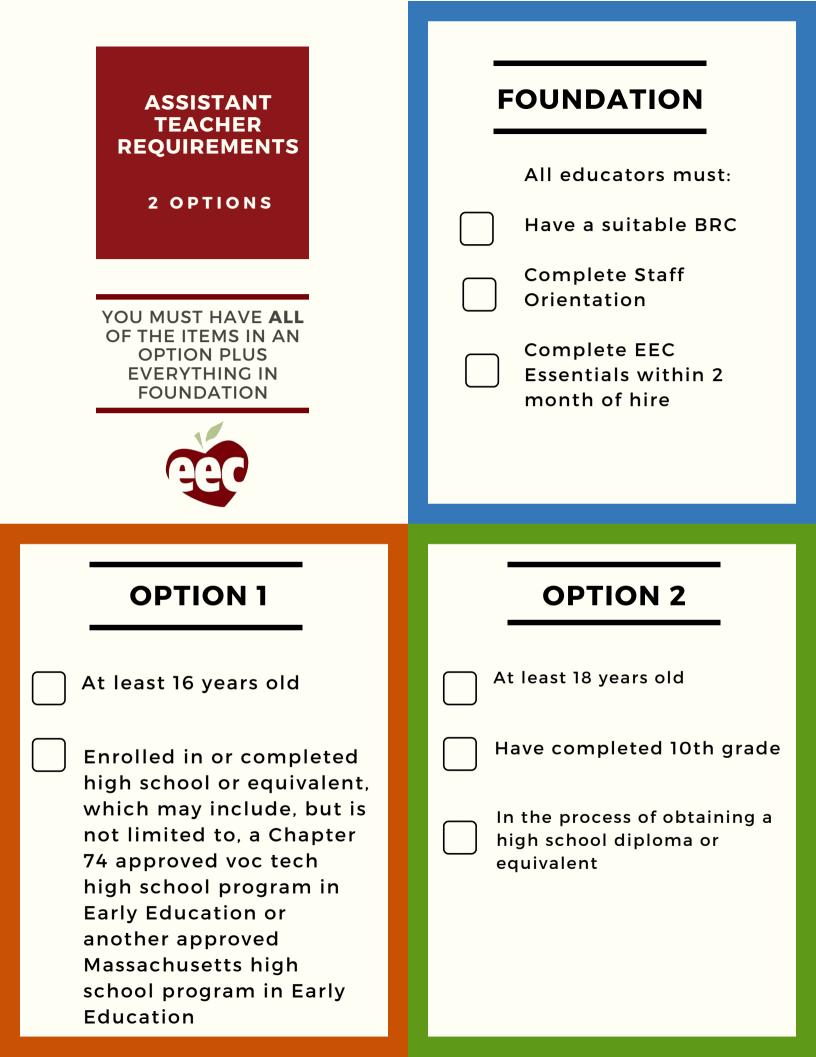
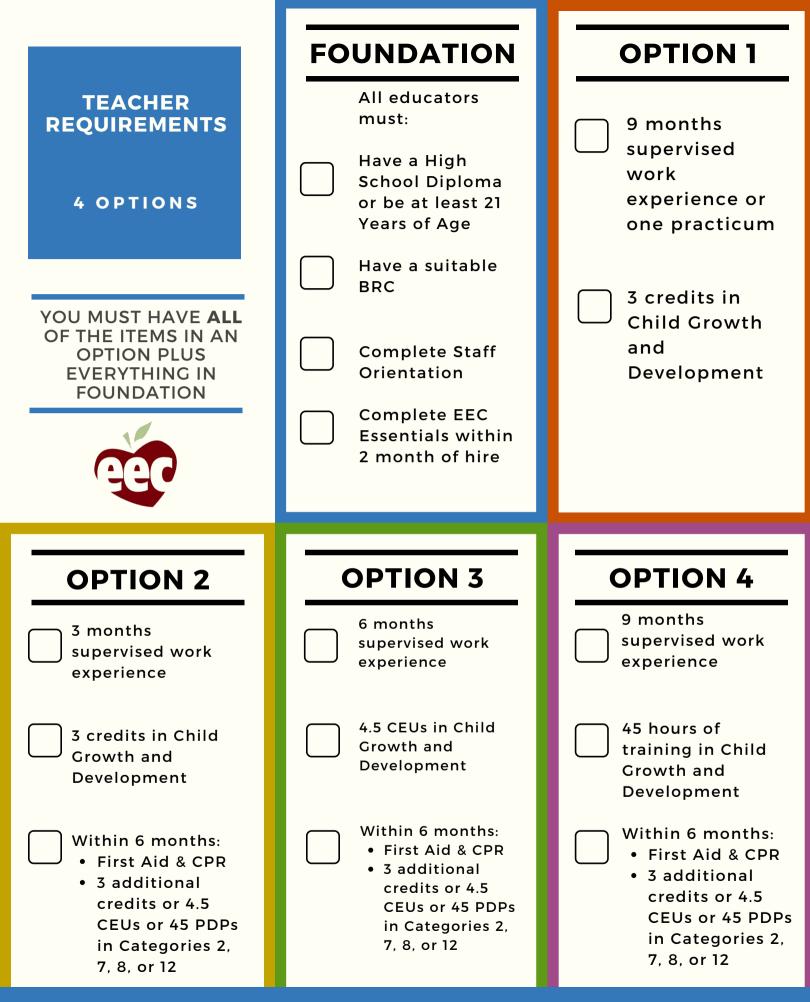


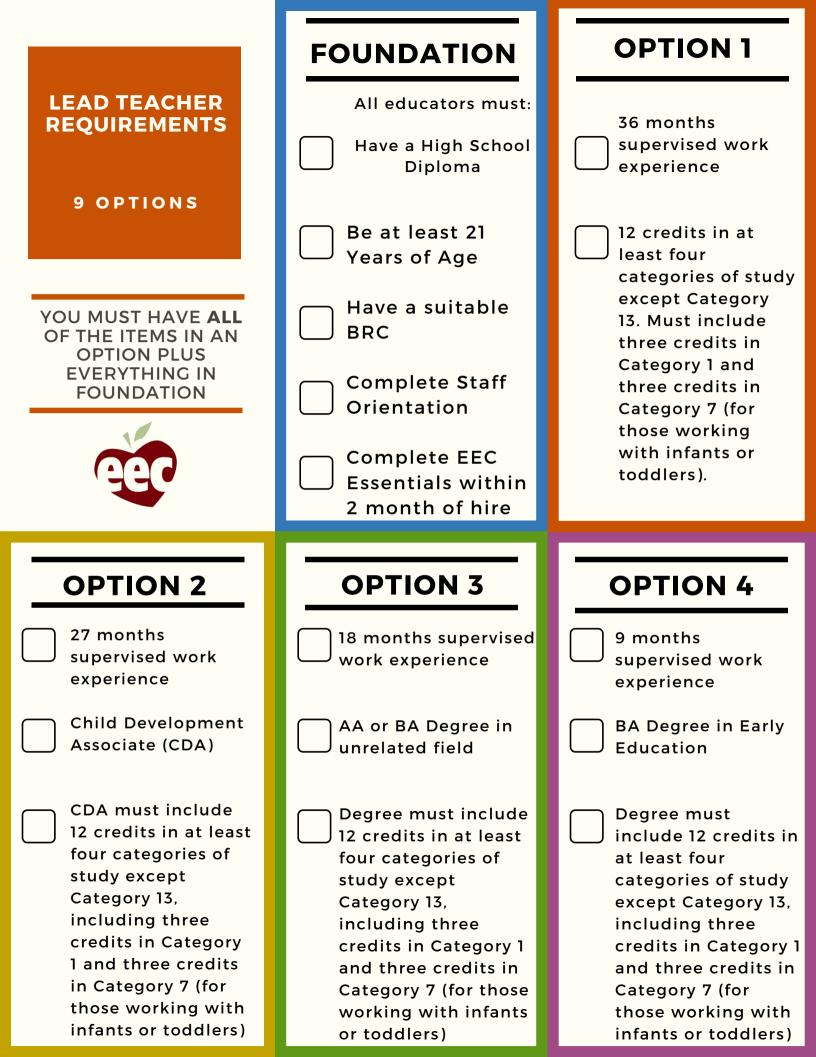
Center-based Minimum Hiring Requirements

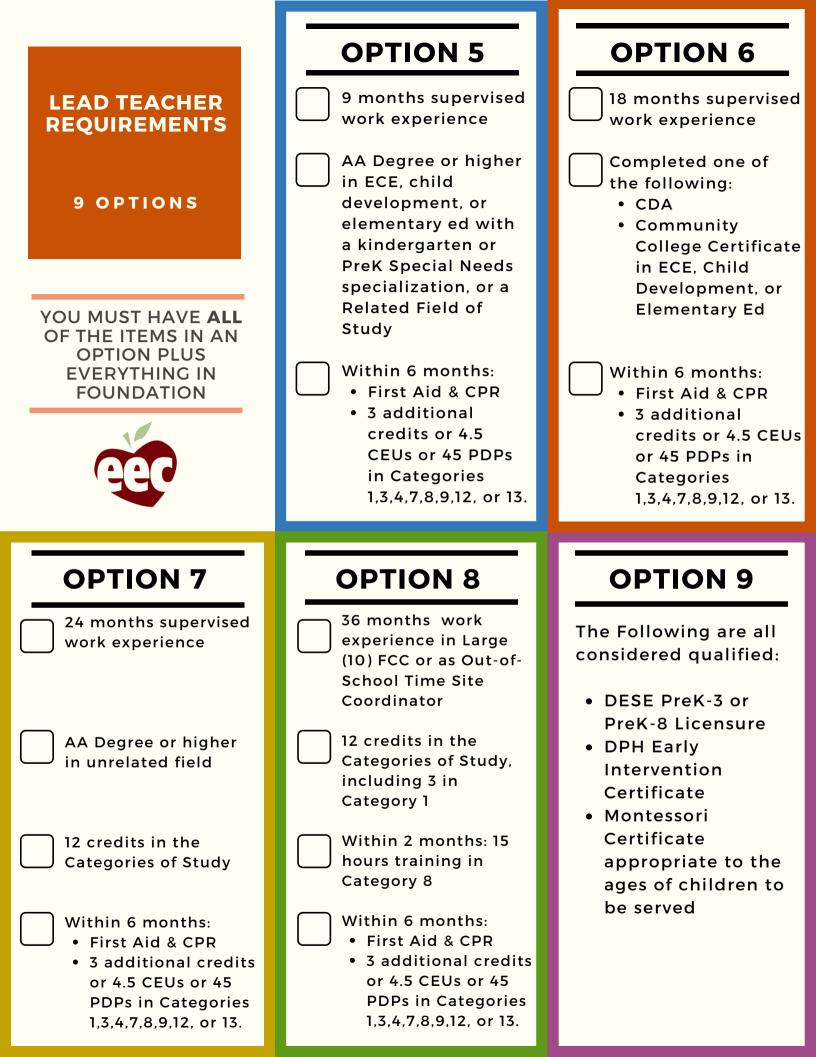
https://www.mass.gov/service-details/minimumhiring-requirements-for-educators

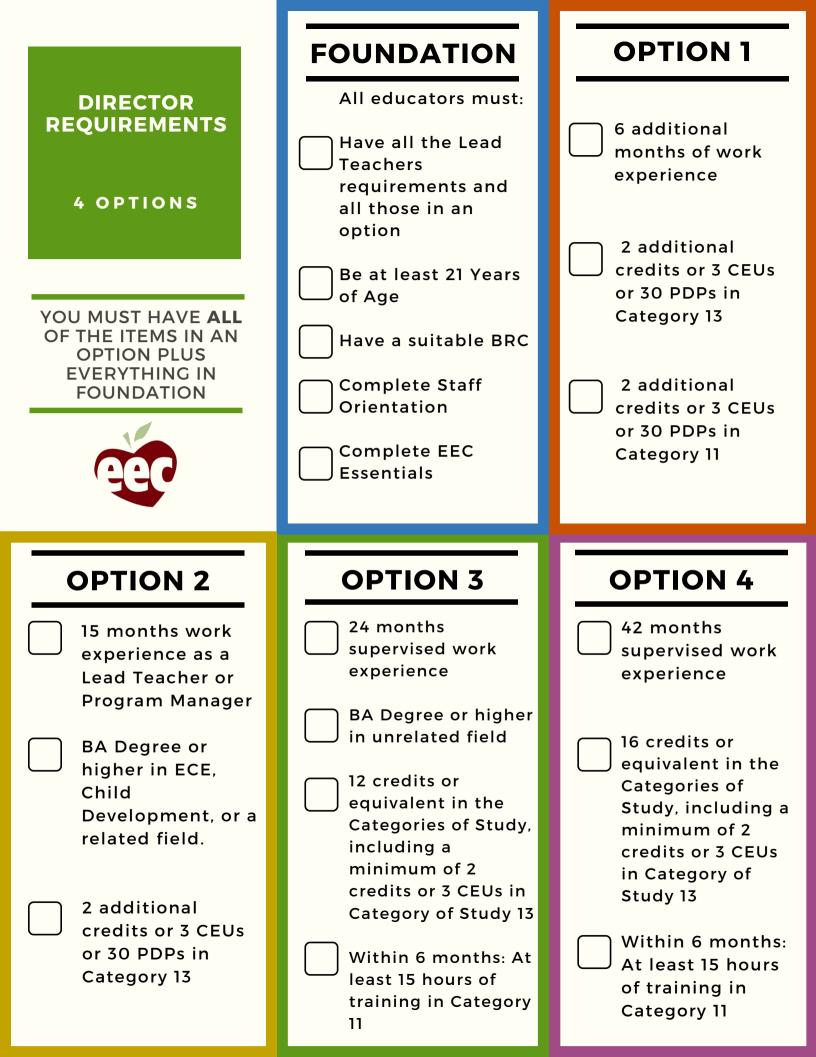




Note: Completion of a Chapter 74 or EEC-approved voc-tech high school program in ECE automatically meets requirements.









- Category of Study 1: Child Growth and Development, Birth – Eight Years
- Category of Study 2: Planning Programs and Environments for Young Children
- Category of Study 3: Curriculum for Early Childhood Settings
- Category of Study 4: Child and Classroom Management
- Category of Study 5: Advanced or Specialized Early Childhood Education or Development
- Category of Study 6: Children with Special Needs, Birth – Sixteen Years
- Category of Study 7: Infant and Toddler Development, Care, and Program Planning
- Category of Study 8: Health and Safety in Early Childhood
- Category of Study 9: Families and Community
- Category of Study 10: Child Care Policy
- **Category of Study 11**: Supervision or Staff Development in Early Childhood Education
- Category of Study 12: Child Observation, Documentation, and Assessment
- Category of Study 13: Child Care Administration
- Category of Study 14: Topics Specific to Out of School Time